



Job Posting

Community Capacity Builder

Yonge Street Mission (YSM) is the vibrant, local Christian development agency that is leading an infectious movement - going beyond meeting immediate needs by offering holistic programs and a pathway that can transform the lives of people living with poverty in Toronto from merely surviving to thriving.

We are seeking a dynamic, innovative and strategic Community Capacity Builder focused on social transformation through youth and families in Regent Park based on a community development framework. This strategy will help develop local leadership and ownership from within the community, sustain YSM's existing relationships, and advance the organization's mission of supporting high-need communities across the city. The successful candidate will work closely with the Community Development Team building and implementing strategies in support of resident-led initiatives in the community.

Responsibilities:

The successful candidate will be responsible for:

- Support youth-led initiative(s) and members by building their capacity and ability to work towards sustainability
- Support and coordinate safety initiatives based on and in support of the Regent Park Social Development Plan
- Identify and empower potential youth leaders within the community who in turn can empower and help their peers to address gaps/needs and improve the overall health of youth in the broader community
- Build relationships, represent YSM, and strategically participate in Tables and conversation with youth, youth workers, and other stakeholders to aid in the collaboration and delivery of initiatives, services, and programs
- Explore, convene and equip youth to participate and build collaborative initiatives
- Review and analyze research materials on violence and safety in Toronto and Regent Park
- Support the YSM Community Development team to deliver on their mandates
- Work closely with YSM children's, families and youth program staff to coordinate efforts
- Recruit, train, and supervise volunteers and students, and other administrative duties as necessary

Qualifications:

The successful candidate will have the following skills and training:

- Demonstrated commitment to YSM's principles of faith, mission and values
- Self-starter and resilient with excellent facilitation, community engagement, cross-cultural competence, and neighbourhood organizing skills
- Flexible and dynamic with a strong team mentality as well as an ability to excel working with a high degree of independence
- Three years' experience and academic training in Asset Based Community/International Development, Social Work, or Child and Youth Studies
- Demonstrated leadership in community organizing, with proven ability to engage and mentor youth from diverse backgrounds. Ability to support groups towards shared goals and outcomes
- Experience facilitating youth and multi-stakeholder groups with an ability to participate and guide conversations, and solve conflict from a community development lens
- Strong understanding of the factors and challenges contributing to poverty in Toronto focusing on safety and violence issues in Regent Park. Ability to understand the social context of bullying and violence
- Demonstrated ability to apply an advanced knowledge related to the social, emotional and health-related barriers affecting vulnerable youth populations. Trauma-informed training is an asset
- Experience with racialized community and understanding of various cultural backgrounds
- Exceptional interpersonal and verbal/written communication skills
- Excellent time-management and organizational skills
- Mental Health, and First Aid training is an asset
- Experience working with the criminal justice system is an asset
- A police check will be required

Deadline for Application: November 9, 2018

Starting Date: ASAP

Send resume and cover letter in confidence to: pgarcia@ysm.ca

While we appreciate all responses, only candidates under consideration will be contacted.

Learn more about YSM at www.ysm.ca