



Job Posting

Employment Consultant | Evergreen Next Step Program (12 month Mat-leave Coverage)

Yonge Street Mission (YSM) is a Christian development agency committed to ending chronic poverty in Toronto within one generation. We go above and beyond meeting immediate needs by offering holistic programs, customized development plans, and personal pathways that guide transformation in the lives of people living with poverty from merely surviving to thriving. The Evergreen Next Step program is seeking a full-time Employment Consultant who is passionate and called to support our community members and guide them towards meaningful employment.

Purpose of Role

This position is a direct report to the Next Step Coordinator and is responsible for program delivery under the guidelines of Toronto Employment and Social Services (TESS). YSM's strategy, organizational values, and biblical standards are embedded in the work we do.

Responsibilities:

The successful candidate will be responsible for:

- Providing employment counselling that includes: screening, intake, assessment, goal setting, monitoring, referrals and life-skills support to marginalized youth and newcomer youth to Canada receiving Ontario Works benefits
- Detailed management of client's information and progress in TESS's Information System and YSM's internal database
- Outcome focused care-management with the ability to support itinerant services, workshop development/facilitation and program innovation
- Motivate and empower participants through counselling and mentoring
- Advocacy and partnership development with various community agencies to promote the Next Step program and YSM services
- Maintaining a safe space for diverse participants, including the LGBTQ community, racialized participants, and people living with mental illness
- Collaborating effectively within the employment services team and other YSM departments to create a supportive circle of care

Qualifications:

The successful candidate will have the following skills and training

- Results oriented with superior oral and written communication skills, excellent self-management skill, and the ability to multi-task in a fast-paced environment is a MUST
- Post-secondary degree along with 2 years relevant work experience
- Experience working with diverse youth facing multiple barriers to employment
- Demonstrated experience in assessment, counselling, and care management
- Ability to draw on strong motivational and rapport-building skills in a cross-cultural context
- Comfortable in an unpredictable environment; ability to de-escalate conflict and interact with participants who have experienced various forms of trauma
- Strong administrative skills with attention to detail
- A police check will be required / First aid training is an asset
- Demonstrated commitment to YSM's principles of faith, mission and values

Deadline for Application: April 10, 2019

Starting Date: Immediately

Send resume and cover letter in confidence to: esjobs@ysm.ca

Resume and cover letter should articulate your alignment with the above qualifications, and why YSM's values, principles of faith and mission uniquely resonate with you.

While we appreciate all responses, only candidates under consideration will be contacted.

Learn more about YSM at www.ysm.ca