



Job Posting Community Capacity Builder

Yonge Street Mission (YSM) is the vibrant, local Christian development agency that is leading an infectious movement - going beyond meeting immediate needs by offering holistic programs and a pathway that can transform the lives of people living with poverty in Toronto from merely surviving to thriving.

We are seeking a part-time dynamic, innovative and strategic Community Capacity Builder focused on social transformation through women and families in Regent Park based on a community development framework. This strategy will help develop local leadership and ownership from within the community, sustain YSM's existing relationships, and advance the organization's mission of supporting high-need communities across the city. The successful candidate will work closely with the Community Development Team building and implementing strategies in support of resident-led initiatives in the community.

Responsibilities:

The successful candidate will be responsible for:

- Support resident-led initiative(s) and members by enthusiastically building their capacity and ability to work independently towards sustainability
- Support and coordinate initiatives based on and in support of the Regent Park Social Development Plan
- Identify and empower potential resident leaders within the community who in turn can empower and help their peers to build their community and address gaps/needs to improve the overall health of families in Regent Park
- Support small emerging social-enterprise groups to build their work, networks, and independence
- Explore, convene and equip women in the community to participate and build collaborative initiatives, including the Women's Development Network
- Contribute to leadership, skill development and growth of existing initiatives
- Foster relationships, represent YSM, and strategically participate in conversations with other stakeholders to aid in the collaboration and delivery of initiatives
- Support the YSM Community Development team to deliver on their mandates
- Recruit, train, and supervise volunteers and students, and other administrative duties as necessary

Qualifications:

The successful candidate will have the following skills and training:

- Demonstrated commitment to YSM's principles of faith, mission and values ([please visit YSM website to review](#))
- Five years' experience and academic training in Asset Based Community/International Development, Social Work, or equivalent
- Experience working with women and families. Familiarity and empathy for the complex challenges faced by immigrant women, is an asset
- Enthusiastic, self-starter and resilient with excellent interpersonal, verbal communication, facilitation, community engagement, cross-cultural competence, and neighbourhood-organizing skills
- Experience facilitating and supporting resident-led and multi-stakeholder groups with an ability to guide conversations and solve conflict from a community development lens
- Experience with social-enterprise or emerging small businesses and knowledge of marketing tools is an asset
- Ability to work cross-culturally, in a manner that respects and promotes diversity
- Demonstrated leadership in community organizing, with proven ability to engage and mentor individuals from diverse backgrounds. Ability to support groups towards shared goals and outcomes
- Flexible and dynamic with a strong team mentality as well as an ability to excel working with a high degree of independence
- Strong understanding of the factors and challenges contributing to poverty in Toronto
- Experience with racialized community and understanding of various cultural backgrounds
- Excellent time-management and organizational skills
- Mental Health, and First Aid training is an asset
- A police check will be required

Deadline for Application: May 19, 2019

Starting Date: ASAP

Send resume and cover letter in confidence to: pgarcia@ysm.ca

While we appreciate all responses, only candidates under consideration will be contacted.

Learn more about YSM at www.ysm.ca